1948. **File No.** 10029/36

B CLASS Public Works DEPARTMENT
& BRANCH

Subject:— Special Pay.

P. A.s to the C. Engrs. & Secy.s.

to the Govt. of Bombay. P. W. D.

BK 11949

&

File No. 10029/36

Std. Sectt. Slip 24-A

Std. Sectt. 78A o.

G R., G D., No 2408, dated 22-6-22.]

Correspondence

DOCKET SHEET (B)

Subject :—

File No. 10029/36

P. VV DEPT.

Eo BRANCH.

References :—

To whom sent.	Notes and instructions.

E.B.(I). Public Works Deptt.

In view of the ardous nature of the duties performed by the Engineering Officers of Class I and Class II service attached to this office special pays have been sanctioned to there as ~~xxxxxx~~ shown below:-

		Rs.
Dy. Engineers	(B.S.E. II service)	100/- each.
Under Secy.	(B.S.E. I service)	150/- "
Dy. Secy.	- Do -	200/- each.
Secy.	- Do -	250/- "

There are now in this office two posts of P.As. to the Chief Engineers, held by Officers of Class I service, of the status and rank of Ex. Engrs. In view of the fact that their duties ~~xx~~ are also of an equally ardous nature as thoseof the other officers, it is for orders whether they may be sanctioned a special pay of Rs. 150/- each. i.e. equal to that sanctioned for the Under Secy. If so, the F.D. may ~~xx~~ see u.o. for concurrence:

Id/-
22-12-48.

Id/-
22-12-48.

Their status may be considered on par with Under Secy & and they may be allowed special pays of Rs. 150 p.m.

Id/-
23-12-48.

I agree.

Id/-
24-12-48.

V. Urgent.

U. O. R. to the F.D. dated 24-12-48.

Finance Department 'F'.

It is understood that the officers referred to in para 6 of the G.A. P. W.D. No. 8974/36 dt. 19-12-47 have come to the Secretariat only about one month ago, and are offg. as Ex. Engrs.

2. There would therefore appear to be no objection to the proposal made by the P.W.D. Secretaries - As these are Secretariat appointments, the P. & S.D. may perhaps see also.

Id/-
31-12-47.

Id/-
6-1

U.S.(a)

Secy. I do not think these P.A's. posts can be equated with those of under Secretaries. I suggest that a special pay of Rs. 100/- each will suffice.

Id/-
7-1-

u. o. r. to the P. W. D. dt. 7/1/49.

SBS.

10029/36/1682

E.B.(I). P. W. Deptt.

Submitted with reference to the u.o.r., dated the 24-12-48.

2. The Secy., P.D., does not think that the posts of the P.As. can be equated with those of Under Secys. and therefore suggests a special pay of Rs. 100 only for the P.As. It may be pointed out that just like the posts of Under Secys. the P.As. posts are also reserved for Ex. Engrs. in the B.S.E. Class I service. The present holders have been selected by the P.S.C. and appointed in the B.S.E. I service and posted as P.As. in this office. The nature of their work is also equally arduous as that of the Under Secy. In the circumstances the differentiation does not seem to be justified. It is accordingly for orders whether this Deptt. may press for the special pay of Rs. 150 to the two P.As. as originally proposed and if so, these papers may be submitted to Govt. for orders.

Id/-
31-1-49.

I think there are strong grounds to press our original proposal of granting special pay of Rs. 150 P.M. to each of the P.As. to the Chief Engineers. Even the Dy. Engrs. attached to the P. W. D. Sections get the special pay of Rs. 100 P.M. The work to be done by the P.As. is certainly of more arduous and responsible nature than that to be done by the Dy. Engrs. The P. As. status may ~~transfer~~ be considered on par with the Under Secretary, as remarked by the Secy. (I) at page 1 ante. They therefore deserve to get the special pay of Rs. 150 P.M.

Id/-
1-2-1949. P.T.O.

Id/-
1-2-49. Secy. (I)

Id/-
2-2-49 Secy. (R & B)

1. Please see para 6 of the G.H., at (Secy F.D.
the commencement of the file. The two P.As.
in question were originally Executive Engineers
attached to the office of the "Chief Engineer, P.W.D.," C.S.
a post which has since been abolished. (Mr. Kale
was holding it). Were they getting any special
pay before they were transferred to the Secreta- H.M. P.W.D.
riat?

2. How many Under Secretaries, if any, H.M. P.W.D.
are there in P.As.?

Id/-
2-2-4-9.

M.P.)

P.1)

Finance Department 'F'

Submitted with reference to the Secy's above note.

2. It is understood that the two P.As. were reemployed pensioners. They were employed purely temporarily. They were ~~xxxxxxxx~~ not-getting any special pay. They are not in service now. The ~~x~~ Officers who are at present at the Secretariat are Dy. Engrs. offg. as Ex. Engrs. They are Mr. P.M.Wane & Mr. G.H.Kelkar, the latter being taken over from are of the Indians States.

3. On inquiry, it is understood that the P.W.D. has two post of Dy. Secys. and one post SBS.

of...

of Under Secy. The post of Under Secy. is temporarily for the last three years.

Id/-
5-2-49.

Id/-
5-2-49.

U.S. (s)

Secy.

In the circumstances explained by P. W. D., I do not possess my objection.

The P.As. may be sanctioned a special pay of Rs. 150/- p.m. each.

Id/-
10-2-49.

C.S.

H. of P.W.D.

H. of F.D.

H.P.

Id/-
14-2-49.

Id/-
17-2-49.

Id/-
18-2-49.

Id/-
19-2-49.

E.D. (I).

Submitted with the necessary draft for approval. It is presumed that the orders will take effect from the date of the P.As. appointment.

Through A.B. (III).

Id/-
23-2-1948.

Id/-
24-2-48.

Id/-
26-2-48.

Secy. (I)

Yes.

Id/-
29-2-48.

Secy. (R. & B).

A. & F.D.5127/73194.

A. & F.D.

In this case the Jt. Director has proposed the grant of a special pay of Rs. 150/- to his P.A. The duties attached to the post of the Ex. Engr. and P.A. to the Jt. Director are both of administrative and technical nature and he is required to do work which is both responsible and very heavy. In the absence of the Jt. Director on tour, the P.A. has many a times to attend to all urgent and important questions. Apart from the Lift and M.I. work the P.A. has to deal with three major Sections e.g. Soil Conservation, Agrl. Engg. and Mechenical Cultivation which have jurisdiction over all the province. All these sections are expanding and liable to expansion still further owing to Govt's policy to intensify Grow More Food drive and owing to merger of States. He has also to deal with cases pertaining to Khar lands.

It will thus be seen that the responsibilities of the post of P.A. are very heavy and of responsible nature compared to those of other Ex. Engrs. of Dns. and the P.A. deserves some spl. treatment for the arduous duties he has to perform. It seems that the P.A. to the C.E., has been sanctioned a special pay of Rs. 150 by the P.W.D. The duties of the P.A. to the C.E. are not known to this Deptt. and may be ascertained from the P.W.D. If the duties and responsibilities of the P.A. to the C.E., P.W.D. are similar to those of the P.A. to the Jt. Director., there is no justification in refusing the benefit of the special pay to the P.A. to the Jt. Director. The P.W.D. may therefore, be requested, in the first instance, to report the circumstances under which the special pay of Rs. 150/- has been sanctioned to the P.A. to the C.E.P.W.D. and also to

enumerate .....

enumerate the duties required to be preformed by him. On receipt of this information we can compare the case of the P.A. to the Jt. Director with a view to justify his eligibility for the grant of special pay before the F.D. is approached for its concurrence.

Id/-
1-11-49.

Id/-
3-11-49.

U.O.R. to P.W.D. dt. 4-11-49.

R.B.(I). P. W. D.

This Deptt. file No. 10029/36 containing the papers reg. the grant of special pay to the P.As. to the Chief Engrs. is put up with file No. 734/48, which is under U.O.R. to the F.D.

These papers may be returned to the A. & F.D. with an intimation that the former file will be sent to that Deptt. as soon as it becomes available.

Id/-
10-11-49.

Id/- K.V.J.
10-11-49.
S.S.

U. O. R. to the A. & F.D. dated 14-11-49.

SBS.

SEPARATOR

Special pay.

Personal Assistants to the Chief Engineers attached to the Public Works Department Secretariat.

Government of Bombay,
Public Works Department,
Resolution No.10029/36,
Bombay Castle, 1st March 1949.

Read Government Resolution, Public Works Department, No. 894/36, dated the 19th December 1947.

RESOLUTION: Government is pleased to sanction a special pay of Rs. 150/- per mensem each to the two Personal Assistants to the Chief Engineers attached to the Public Works Department Secretariat.

2. These orders should take effect from the date of appointment of the two Personal Assistants.

By order of the Governor of Bombay,

Sd/-
1-3-1949. O/C

(K. V. Joglekar),
Deputy Secretary to Government.

To

The Political and Services Department,
The Finance Department.
The Accountant General, Bombay (through the Finance Department).

No. of 1949.

Copy forwarded for information and guidance to -

SRS.